

Choosing the right Umbrella Company for you!

If you're choosing to use the services of an Umbrella provider, you'll know that there are hundreds to choose from. However, it's really important to ensure that you pick the right company for your particular circumstances and, most importantly, that you pick a company that operates compliantly and doesn't offer any remuneration schemes that could ultimately put you at risk.

Outsource completes a comprehensive sign-up and ongoing audit process for all Umbrella providers that we work with. We run quarterly spot check audits on a selection of randomly selected pay slips to ensure that the correct levels of tax and NI are collected and that no un-compliant, or tax evasive, schemes are being operated.

We will happily work with any FCSA accredited Umbrella provider who agrees to participate in our ongoing audit processes.

Below is a list of Umbrella providers we have worked with recently, with some details about their services and costs. However, all Umbrella providers offer a range of services and you should contact them directly to find out which company offers the best option for you.

Although our Contractor Care team can't assist you in choosing an Umbrella Provider, they are more than happy to answer any questions you may have.

Umbrella Company	Overview	Key Benefits	Fee	Contact Details
OLCS Accounting ICS Accounting icsuk.com	Unlock the full potential of contracting with ICS Umbrella! FCSA accredited, we offer a dedicated account manager, full employment rights, comprehensive insurances, daily payroll with same-day payments, and full IR35, MSC, and AWR compliance. Enjoy mortgage references, workplace pension, holiday pay, and a 5-star Trustpilot rating - hassle-free registration!	 We pay when the timesheet has been approved and not the payment schedule set by your agency. SIPP payments allowing you to make payments into your private pension Fully reimbursable expenses paid in full – tax free. 	Weekly - £15 Monthly - £60	newbusiness@icsuk.com 01524 580720
Payments Pro Payments Pro payments pro paymentspro.co.uk	Our service is designed from the ground-up to ensure that you get the most reliable, most efficient, and most rewarding umbrella service on the market. We will provide you with an easy signup process, daily payroll and great communication.	 24/7 GP helpline and online doctor service Dedicated Payments Pro OK Smart Device App Discount Memberships at over 3,000 gyms 	Weekly - £14 Monthly - £56	a.miller@paymentspro.co.uk 020 3819 7220

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Clarity clarityumbrella.co.uk	Award-winning Umbrella; Clarity Umbrella is renowned for being open, honest and transparent, providing unrivalled customer service to all of our contractors. You don't have to take our word for it either, check out our Trustpilot reviews, and you will see just why!	 Salary Sacrifice payments to your chosen SIPP Winners of Best Umbrella Company Award 3 years in a row Charitable Payroll Giving payments available at no extra cost (GAYE) 	Weekly - £25.00 (£28.00 with SIPP Payments) Monthly - £95.00 (£110.00 with SIPP Payments)	info@clarityumbrella.co.uk 01473 835835
LIQUID FRIDAY Liquid Friday liquidfriday.co.uk	Liquid Friday is an award-winning umbrella company that ensures contractors get swift, secure payments and unbeatable benefits. Our easy-to-use app simplifies finance management, while our fast sign-up makes contracting seamless. With outstanding customer service, we make your contracting journey smoother. Maximize your contracting experience with us today!	 Liquid Friday App - Manage finances, request advances, view payslips, and access benefits. Easy Advances - Get money within hours via the app and repay later. Protecting You & Yours - Healthcare, consultations, and prescriptions for you and your family. 	Weekly - From £24	hello@liquidfriday.co.uk 02392 883300

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Sapphire Sapphire Contracting Accounting Services wearesapphire.co.uk	Here at Sapphire, we live and breathe contracting. We've built our umbrella company around the needs of contractors, making sure they're paid accurately, on time, every time. But it's more than just tax, paperwork and payroll, we also offer private pension options, statutory payments, insurances and loads of other benefits like a private cash health plan, personal accident insurance and high-street discounts.	 Employee-Owned Company – Eligible umbrella contractors will receive profit related bonus payments twice annually Salary sacrifice payments into any private pension or SIPP Private cash health plan and free sub-payments available 	Weekly - £20 Monthly - £80	newbusiness@sapphireorg.co.u k 01625 539 997
Mortimer Childe Mortimer Childe mortimerchilde.co.uk	Mortimer Childe is a reputable umbrella payroll company, providing seamless payroll services for UK contractors. We offer fast, accurate payments and exceptional customer service, ensuring contractors and staffing businesses experience hasslefree payroll solutions. Trust our expert team to handle the details, so you can focus on what you do best.	 Hassle free salary sacrifice pension payments, maximising your contract earnings £100's of savings through our bespoke employee benefits platform Reclaim cash value on medical/dental expenses through our Healthcare Plan. 	Weekly - £18 Monthly - £70.	info@mortimerchilde.co.uk 01905 651035

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Contractor Umbrella Umbrella company experts Contractor Umbrella contractor umbrella.com	Voted Best Umbrella Company by Contractor UK readers several times! Founded in 2001 and holding several accreditations, we offer contractors complete peace of mind. It's no surprise that most of our contractors would recommend us. We offer same day payments, salary sacrifice pensions, employee reward scheme & a service guarantee.	 FCSA, SafeRec and Cyber Essentials accredited. Set up in hours with a dedicated contact for support. Same day payments as standard. 	Weekly - £18 Monthly - £60	info@ContractorUmbrella.com 01206 591000
PayStream* Makes PerfectSense PayStream paystream.co.uk	Run by qualified accountants, PayStream is not only a leading umbrella company, but a trusted provider of accountancy, tax and candidate screening services. Our focus on compliance is second to none and we're renowned for delivering exceptional support and customer service with excellent reviews across Trustpilot and Google.	 Weekly pay available for Outsource contractors, with text messages sent when payments are due. Salary sacrifice with leading private pension providers saving £000s in PAYE and NI each month Onboarding welcome call to all new contractors for a supported start and employment with PayStream 	Weekly - £23 Monthly - £92	info@paystream.co.uk 0161 222 3707 (option 1)

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mypay MyPay mypay.uk.com/	MyPay are an award-winning company from Financial Times and London Stock Exchange. We have been established since 2007 and understands the needs and requirements you have when choosing who to work with. We take great pride in ensuring high levels of compliance and since 2019 MyPay have been FCSA accredited.	 Payment Promise to ensure you are always paid on time. Dedicated customer support team available via phone, email and WhatsApp. £27 million insurance and Full employment rights (SSP, SMP, SPP). 	Weekly - £20 Monthly - £75	newbusiness@mypay.uk.com Telephone: 0161 428 3993 WhatsApp: 07483 147529
nasagroup.co.uk/	Established since 2006, Nasa have supported over 100,000+ contractors with Umbrella, Accountancy and CIS solutions. All contractors benefit from Nasa's high levels of service including same day setup, same day payments and ongoing support from a dedicated account manager, as demonstrated by our 'Excellent' TrustPilot rating and 4.9/5 Google Reviews.	 Named Account Manager - Same named point of contact throughout their employment for consistency. Nasa Rewards - 24/7 Online GP, Discounted Gym Membership, Supermarket savings, plus more. Private Pension Contributions (SIPP) – Up to £60k per year tax-free to most pension providers. 	Weekly - £17.50 Monthly - £75	sales@nasagroup.co.uk 0117 929 7683

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NUMBERMILL Numbermill numbermill.co.uk	Numbermill provide umbrella PAYE, CIS and accountancy services to contractors all around the UK, we have been consistently supporting candidates and recruitment partners for over a decade. With our friendly and informative team, we make contractor payroll simple for all parties involved.	 Mobile App - Provides contractors updates on payroll throughout the week. Employee Wellness Hub - All contractors given access to online and mobile employee wellness hub. Training Platform - Access to a platform with over 180 courses for personal development. 	Weekly - £15 Monthly - £60	umbrella@numbermill.co.uk 0333 121 2001
Danbro Umbrella danbro.co.uk/	Thousands of Contractors Paid In Full & On Time Every Week. Same Day Payments Simplified by User-Friendly OnePortal. FCSA & ISO Accredited with Stellar Compliance Reputation. BUPA Private Medical Care. Comprehensive Insurance Cover. Rated 'Excellent' on Trustpilot by 600+ Contractors. Discounted Tax Returns. Independent Financial Advice. Family Owned Since 1999.	 Danbro Umbrella PLUS: £50,000 Death in Service, FREE Tax Return. Free Financial Review. Private (Group SIPP) Pension Scheme: Individual-Owned Policy = Better Investor Protection Choice of Discretionary- Managed, Risk-Graded Portfolios Danbro Rewards: Instant discounts at 120+ top brands 	Weekly - £19 Monthly - £76	enquiries@danbro.co.uk 01253 600 140

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UMBRELLAPHANT LIMITED Umbrellaphant umbrellaphant.co.uk	Umbrellaphant is the perfect choice for agencies and contractors looking for a compliant and service focussed payroll solution. With over 20 years of combined experience, our goal has always been simple - provide the best compliant service for a fair price. Contractors can have all the benefits of contracting with none of the hassle.	 FCSA Accredited Low Fixed Margin Customer Service Guarantee 	Weekly - £17.50 Monthly - £60.00	support@umbrellaphant.co.uk 0121 227 2747
Smartwork Smartwork smartwork.com/	With over 20 years of experience, SmartWork is one of the leading UK umbrella companies, trusted by recruitment agencies to provide a seamless and compliant employment experience for contractors. Our commitment to compliance, underscored by FCSA and APSCo accreditations, ensures that our clients can rely on a fully compliant service.	 Exceptional customer service on Google and Trustpilot. Cost-effective service at just £15 per week, among the most affordable in the industry. Explore a range of benefits we offer https://www.smartwork.com/b enefits/ 	Weekly - £15 Monthly - £60	sales@smartwork.com / neil.kane@smartwork.com 0117 311 9800 / 0800 434 6446

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umbrella.co.uk Umbrella.co.uk umbrella.co.uk	Founded in 2008, Umbrella.co.uk offers a secure, compliant employed payroll solution. Giving our contractor employees the opportunity to build continuity of employment. Proud to be FCSA Accredited and ISO certified. For those Outside IR35 our accountancy practice is on hand to help. Offering free speedy set up and unlimited support.	 Service levels - Rated 'Excellent' by 1,000's on both Google and Trustpilot Pension Salary Sacrifice - allowing you to pay directly into your personal SIPP. Rewards Pro Offering - includes a BHSF Healthcare plan, BP fuel card and discounts. 	Weekly - £12.50 Monthly - £50	register@umbrella.co.uk 01625 546670
BROOKSON ONE APEOPLE 2.0 COMPANY BrooksonOne brooksonone.co.uk	Brookson Umbrella Company offers the freedom of contracting with the security and benefits of employment. Brookson handles all tax and National Insurance via PAYE, with centralised payments every Friday, SMS notifications, and 24/7 access to manage timesheets and payslips. Trusted, compliant, and hassle-free, Brookson lets contractors focus on their work.	 Salary Sacrifice Pension Offering and Mortgage support with Brookson Financial Full salary contract of employment Discount reward scheme for shops & restaurants. 	Weekly - £20	01925 235 727 (registration team & customer service on option 2)

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CHAMPION Contractors champion-contractors	Champion Contractors provide umbrella employment/payroll services to freelance contractors throughout the UK. Our staff have a wealth of technical experience and completely understand the unique needs of contractors. We have attained the highest levels of industry compliance, backed up by a customer service delivery that is second to none.	 Exclusive personal accident and sickness cover for all workers. Excellent employee benefit and rewards scheme in place. Free access to independent financial advisors. 	Weekly - £24.00 Monthly - £88.00	info@championcontractors.co. uk 0161 703 2549
workwell Workwell workwellsolutions.com	At Workwell, we operate an FCSA-Accredited Umbrella company that is simple to register and easy to use. We are the referred outsourced payroll supplier to many of the UK's biggest recruitment businesses thanks to our high standards and dedication to compliance.	 Extended opening hours (Mon-Fri 8am to 6pm and Sat 9am to 12pm) You're entitled to full employment rights whilst retaining flexibility. Additional employee benefits including access to Workwell Rewards. 	Monthly - £71	01923 257257

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Parasol parasolgroup.co.uk	Parasol provide a range of compliant payroll solutions for the temporary contingent labour force, we manage payroll, tax and NIC's payments ensuring full compliance with all HMRC and employment regulations. Our employees enjoy significant benefits through Parasol Rewards and MyMarketplace.	 Hassle-Free Payroll & Tax Management - Paid correctly and on time. Compliance & Support – Ensuring full compliance with HMRC and Employment law. Employee Benefits – Full statutory benefits and flexible pension contributions. 	Weekly - £15	enquiry@parasolgroup.co.uk 01925 645 265
Giant giantgroup.com	At Giant we have almost 30 years of specialist experience providing umbrella and related services. Our umbrella offering is designed to be simple, paperless and hassle free. We ensure that you receive your full employment rights, take care of all PAYE tax deductions, and provide you with a mobile enabled portal so you can easily access your data. All you need to do is complete your timesheets and we will do the rest. Honoured by the Benefits Excellence Awards, Giant Advantage is an extensive employee benefits programme that can save you £1000's each year.	 Free of charge advances within 2 hours Same day faster payments free of charge 24/7 access to Employee Portal 	Weekly - £20	enquiries@giantgroup.com 0330 024 0946



Working together to eliminate bias, privilege and inequality within talent engagement